

## **Construction Job Description – Finance Analyst**

**Our client is in the highway construction and service business, and requires our candidates come from a similar background.**

### **Position Summary:**

Role requires assisting in the preparation of short and long-term financial forecasts and budgets. This is a hands-on position requiring the successful candidate to be a self starter. May require 20% to 25% travel at times.

### **Key Roles and Responsibilities:**

- Build and maintain forecasting and planning models
- Monitor appropriate business drivers for forecasting reports
- Prepare periodic management financial
- Preparing and linking forecast and planning data for 40 locations

### **Core Competencies:**

- Candidate should possess the ability to ensure the corporate integration of finance, treasury and cash management objectives, policies and procedures;
- Candidate should possess a demonstrated capacity to build relationships internally and externally and an ability to quickly establish credibility across an organization and engage others to ensure the most effective and efficient implementation of finance functions;
- Candidate should have demonstrated experience in a finance function for an organization of similar size and scope; and
- Candidate should have proven ability to seek and incorporate input from others.

### **Requirements:**

- Bachelor's degree in Finance or Accounting
- One to three years of forecasting and planning experience
- Strong basis in the construction accounting discipline
- Multi location experience
- Operated within a highly leveraged capital structure
- Advanced Excel skills

### **Preferred:**

- Construction Industry experience.
- Experience in a private equity setting
- Access experience
- MBA

### **Required Values:**

- Unyielding integrity/ethics.
- Superior analytical and technical skills; problem solving driving by data/metrics.
- High energy, enthusiasm and excellent judgment; a strong sense of urgency and bias for action.
- Proven history of honoring commitments; accountability.
- Proven ability to deliver results.
- Proven ability to improve processes; history of driving innovation.

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- Proven ability to work well in cross-functional team environment; a team player.