

**Construction
Job Description – Finance Manager**

Our client is in the highway construction and service business, and requires our candidates come from a similar background.

Key Roles and Responsibilities:

- Monitor cash balances and requirements
- Prepare and present 13 week cash flow forecast
- Prepare Board documents
- Prepare cash analytics required by investors and management
- Lead budgeting and forecasting processes including developing financial targets
- Manage planning and forecasting processes, define deliverables, timing, processes
- Develop and implement financial forecasting models to predict operating results
- Implement financial forecasting and planning tools as needed to improve planning results
- Coordinate internal reporting and development of management reporting and analysis of the Company's financial and operating performance

Core Competencies:

- Candidate should possess the ability to ensure the corporate integration of finance, treasury and cash management objectives, policies and procedures;
- Candidate should possess a demonstrated capacity to build relationships internally and externally and an ability to quickly establish credibility across an organization and engage others to ensure the most effective and efficient implementation of finance functions;
- Candidate should have demonstrated experience in a finance function for an organization of similar size and scope; and
- Candidate should have proven ability to seek and incorporate input from others.

Requirements:

- Bachelor's degree in Finance, Accounting.
- Minimum of 5 years of cash management and forecasting and planning experience
- Strong basis in the construction accounting discipline
- Multi location experience
- Operated within a highly leveraged capital structure
- Experience in a private equity setting

Preferred:

- Construction Industry experience
- MBA

Required Values:

- Unyielding integrity/ethics.
- Superior analytical and technical skills; problem solving driving by data/metrics.
- High energy, enthusiasm and excellent judgment; a strong sense of urgency and bias for action.
- Proven history of honoring commitments; accountability.
- Proven ability to deliver results.
- Proven ability to improve processes; history of driving innovation.
- Proven ability to work well in cross-functional team environment; a team player.